

RESEARCH PARTICIPANTS NEEDED

Middle Tennessee State University, School of Concrete and Construction Management & Purdue University, School of Construction Management Technology

Investigator(s): **Dr. Jacob Avila and Dr. Randy Rapp**
Study Title: **Maslach Burnout Inventory (MBI) and Areas of Worklife Survey (AWS): Examining Employee Burnout and Engagement in the Disaster Restoration Industry**
Protocol ID: **19-1001**
Approval: **8/3/18** Expiration – NOT APPLICABLE

Study Description

Dr. Jacob Avila is an associate professor of construction management at Middle Tennessee State University and Dr. Randy Rapp, P.E. is an associate professor of construction management at Purdue University. Together, they are conducting a study to examine employee burnout and engagement in the disaster restoration industry.

Your response to this anonymous survey is crucial to advancing our collective understanding of restoration work and identifying intervention strategies that may serve to enhance the health and engagement of professionals working in the disaster restoration industry.

Participants will need an internet connection and may complete the survey using a computer or mobile device. Participants are free to stop working on the survey at any time; however, completing the entire survey is appreciated, encouraged, and will maximize the value of these research efforts.

There are four sections to the survey:

1. Demographics (17 items)
2. Maslach Burnout Inventory (16 items)
3. Areas of Worklife Survey (28 items)
4. Exit (3 items)

Surveys will be anonymous, participants may withdraw at any time, and the researchers will make no attempts to extract personal or identifying information. It is expected that participation in this study will provide participants with no more than minimal risk or discomfort, which means they should not experience participation as any more troubling than their normal daily life. However, there is always the chance that there are some unexpected risks. Foreseeable risks in this study include an accidental disclosure of participants' private information in the last question of the survey that includes a comment box or discomfort by answering questions that are embarrassing.

Target Participant Pool

If you are at least 18 years old and currently employed (in any capacity and at any level) by a U.S.A. or Canadian-based company in the disaster restoration industry please take this survey. The survey will take approximately 20 minutes to complete and is completely anonymous.

Additional Information

Please click on the link below to participate in the anonymous study. By clicking on the link and proceeding to the survey you are (1) consenting to participate in the study, (2) affirming you are at least 18 years old, and (3) affirming you are currently employed by a U.S.A. or Canadian-based company in the disaster restoration industry."

Thank you for your willingness to make a valuable contribution to enhance the work of all professionals serving in the disaster restoration industry.

Please share links to the survey with professionals in the disaster restoration industry whom you believe qualify to participate. Please complete only one survey per individual.

SURVEY LINK: https://mtsu.ca1.qualtrics.com/jfe/form/SV_9YvpbLGtyia49y5

Contact Information

Should you have any questions or concerns regarding this study please contact Dr. Jacob Avila by email at jacob.avila@mtsu.edu or phone at 615-898-5715.

INSTITUTIONAL REVIEW BOARD

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